



Profiles of Nominees for Trustee Elections

2016 Election of THREE (3) Trustees

Trustee Elections

Enclosed with this booklet is a **blue** voting form for the election of Trustees for the Maungaharuru-Tangitū Trust. Instructions on how to vote are on the voting form. Voting closes at 5pm Tuesday 29 March 2016.

Below is a summary of the role and responsibilities of the Trustees, and on the next four pages profiles about the nominees. There are three vacancies and four nominees. You may vote for up to three (3) nominees.

Role of the Trustees

The role of the Trustees includes:

- ▲ strategic governance
- ▲ management of affairs, business activities, assets and liabilities
- ▲ representing the Hapū
- ▲ fostering and promoting amongst members of the Hapū:
 - ▲ spiritual values, unity, support and co-operation
 - ▲ recognition of traditional customs and values
 - ▲ physical, social and economic wellbeing and advancement.

The Responsibilities of Trustees

Trustees are required to produce and maintain a current five year strategic plan and an annual plan. These plans must include:

- ▲ objectives
- ▲ strategic vision
- ▲ nature and scope of the activities to perform the objectives of the Trust
- ▲ performance targets and measurements (which the Trust may be judged against)
- ▲ dealing with projected income
- ▲ proposals for activities and management of the fund.

Profiles

Candidates were invited to provide a brief description (no longer than an A4 page) of their skills and experience relevant to the positions of Trustee. Please read and consider the profiles provided by the nominees. These are their images and words, copied as they were provided to us.

Charmaine Butler



Nominated by: Wiremu (Bill) Taurima, Teaiorangi Trevor Taurima (SNR), George Reti, Joe Reti, and Guy Te Kahika.

Ko Charmaine Butler taku ingoa

I lived in Tangoio with my grandparents for the first 10 years of my life before moving to Taradale, Napier to live with my parents Bill & Bebe Taurima. My husband, Terry Butler and I currently live in Taradale. We have three beautiful daughters and Gazza our dog. I love to travel, starting with the big OE to the UK and Europe. The travelling makes me appreciate what a jewel we have right here in Aotearoa.

Current Roles, Experience & Skills:

1. Trustee of Maungaharuru-Tangitū Trust (MTT). Attending all but one Trustee hui and all hui-a-hapū held over the past five years.
2. Office Manager for MTT, and the subsidiary entities under MTT. Responsibilities include managing the office, arranging all hui and hui-a-hapū, assist with the registration of new members and maintenance of the member database, preparing accounts and financial reporting, ensuring all necessary policies and procedures are in place and monitored, providing support to the General Manager and other employees and contractors with preparing reports and budgets, drafting correspondence, preparing or requesting proposals and tenders, and attending to other requests. Also, as part of my Office Manager role I am responsible for all mahi in regards to the MTT Board of Trustees, and the entities under MTT.

Past Roles, Experience and Skills:

1. Komiti member of Maungaharuru-Tangitu Inc. (MTI) from 2010 to 2013, and secretary of MTI, preparing and providing the necessary hui agenda, minutes and other documentation required for hui.
2. Administrator for MTI from December 2011 to 2012.
3. Chairperson of the Tangoio Marae Committee from March 2012 to March 2015. A challenging period but with some successes like, seeking funding from MTT and arranging for;
 - a) all the electrical wiring at the marae to be replaced and be compliant with current laws,
 - b) install a new septic system, renovate the kitchenette in Maungaharuru to a linen and mattress room, and replace the roofing above that room.
4. Chairperson/Committee Member – Ex High Netball Club 1990-1998.
5. Chairperson/Deputy Chairperson/Club delegate – Napier Netball Association 1996-1998.
6. Whānau Trusts – Komiti member of 3 Whānau Trusts.

Work Experience:

I have had over 40 years in the working industry, and attribute most of my work life to Housing Corporation of NZ (now Housing NZ), NZ Post, Social Welfare Development and Baywide Credit Union. Acquiring vast experience and skills in customer service, banking, administration, various project participation and management of staff. Networking with other Government Departments, various agencies and community service providers. Writing up various reports including milestone reports, project reports, and staff appraisals. Strategic planning and, creating relationships.

Passion and Commitment:

I am committed to my current roles as a Trustee of Maungaharuru-Tangitū Trust and very passionate about the mahi with the Trust Board and the subsidiary entities. I thank the previous Trustees who have done a fabulous job to get us to this stage, and remember those who are no longer with us. I would like the opportunity to remain a Trustee for another term and to do the mahi that is going to move us forward and beyond.

Vision and Aspiration:

To have a healthy and wealthy Hapū, that people can be proud to belong to. To be a part of a Hapū that is forging ahead with a vision to give people opportunities, to keep themselves healthy and in good stead to make their lives meaningful and happy. To have extensive support available for our kaumātua, and good direction for our rangatahi and tamariki.

Tania Hopmans



Nominated by: Richard Andrews, Karauna Brown, Fred Reti, Whakiaio Hopmans, and Whetu Taurima.

Experience

Qualifications	Law degree with Honours, Victoria University Certified commissioner for hearings under the Resource Management Act
Solicitor	10 years experience in law firms in New Zealand, London and Singapore. Specialising in corporate, project and asset finance and debt restructuring, and advising iwi groups in Treaty settlement negotiations with the Crown
Key roles for hapū	2006–2008: managed Maungaharuru-Tangitū Incorporated's (MTI) successful opposition to the Unison applications for a wind farm on Maungaharuru in the Environment Court (twice) & the High Court

2009: project manager, MTI, during the mandating phase prior to Treaty of Waitangi settlement negotiations with the Crown

2010-2013: manager & negotiator, MTI, for the Agreement in Principle, Deed of Settlement & Ratification phases of MTI's settlement negotiations

2013- February 2015: General Manager, Maungaharuru-Tangitū Trust (MTT)

Governance positions

Claimant for WAI 299 (Raupatu / Confiscation claim) lodged in 1992

Komiti member, MTI, 1993-1997 & 2005-2014

Trustee, MTT, 2012-current

Hapū representative on:

- the Regional Planning Committee of the Hawke's Bay Regional Council, 2012-current;
- the Clifton to Tangoio Coastal Hazards Strategy Joint Committee; and
- governance group for Poutiri Ao ō Tāne

Skills, knowledge & networks

My experience has helped me to gain skills, knowledge and contacts that I believe are critical to being a useful trustee. I am experienced in:

- developing and implementing strategy;
- identifying and mitigating risk;
- seeking and exploiting opportunities;
- analysing information and proposals; and
- communicating and negotiating with a wide range of people and organisations.

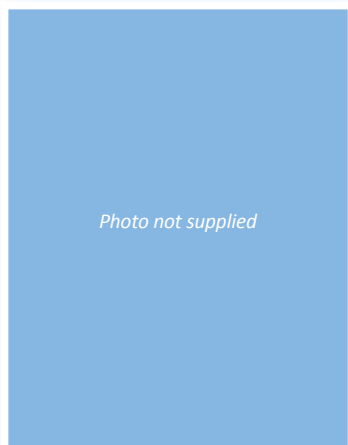
I have been heavily involved in work for our hapū for over 23 years and worked closely with our rangatira and kaumātua. Along the way I have learnt about the history and tikanga of our hapū as well as the challenges that we face. I have developed many helpful contacts in central and local government, iwi and hapū groups, and researchers and advisors.

Aspirations

I am passionate about our hapū and marae and committed to seeing our whānau prosper. I want to see our assets managed well and the income used wisely. As Trustees we need to develop smart strategies to realise the many aspirations that our whānau have for themselves, our marae and hapū. My key focus is gathering information for whānau to make a good decision on what to do with our marae as soon as possible. I also want to ensure that the interests and rights of our hapū are protected and our history, tikanga and values are upheld. These are exciting times, and there will be many challenges.

I promise to continue to be hardworking, optimistic, analytical, thorough, patient and honest. I am willing to listen to what our whānau have to say and to work as part of a team to achieve our goals. Above all, you can count on me to give 110%. Nā reira, e te whānau o te hau kāinga, e noho ki wāhi kē atu, koira āku kōrero mō te wā. Tēnā koutou, tēnā koutou, tēnā koutou katoa.

Karen Tāwehi Moeau



Nominated by: Gerald Taylor, Guy Taylor, Louise Taylor, Beth Te Nahu, and Liam Te Nahu.

Ko Maungaharuru te maunga

Ko Tangitū te moana

Ko Te Ngarue te awa

Ko Tangoio te marae

I would like to acknowledge all our whanaunga who have given time and energy to address the injustices done to our people, in order that we may thrive as a people ensuring sustainability thereby enabling us to live 'our dreams'. Tēnā kōutou te tira whakapau kaha ki te whai māramatanga, whai oranga hoki mō tātou te iwi.

I am the eldest daughter of Gerald Taylor from Tangoio and Riripeti Rihimona Black (from Tōrerere); granddaughter of Apereihana and Kaa Te Ngāehe Taylor, and great- granddaughter of Te Wainanga Anaru and Manuka Poukupenga. I was raised in Tangoio, Bay View and Napier.

I graduated from Palmerston North Teachers College, attained a Higher Teachers Diploma, have completed a Bachelor of Teaching with First Class Honours with Distinction and will commence study towards a Masters in Educational Leadership in 2016.

Besides being an educator, there have been a variety of work opportunities for me including contracts with the Universities of Canterbury and Waikato. I spent a significant number of years working for Te Kooti Whenua Māori for Takitimu/ Wairarapa and Tainui.

I am an educationalist both by nature and by profession. My husband and I have worked as consultants working with primary and tertiary groups as well as whānau, hapū and community groups. My experience covers all levels of compulsory education. Education is a significant aspect of personal, whānau, hapū and iwi progress and development, leading to awareness and an improved lifestyle. This includes health and wellbeing.

I have held many leadership positions in management, administration and governance within education sectors and have been responsible for managing budgets, brokering support from government and non-government agencies, whānau and iwi in areas I have worked in.

Whakapapa and whanaungatanga is important to me and I endeavour to take an active part in whānau, iwi and hapū events and this includes chairing the Taylor Whānau Reunion Kōmiti.

Hard work is and always has been an integral aspect of my life; bringing up four children, working, attending whānau, hapū and iwi functions is part and parcel of who I am. I believe that this is also part of being an **active** member of ngā hapū o Tangoio.

I am honest and dependable and I am an advocate for whānau, hapū and iwi unity, under the kaupapa of tino rangatiratanga and mana motuhake. As well I am an advocate for responsible, ethical, wise and integrous policies, processes and decision-making. I applaud the integrous and ethical Investment policy that the Maungaharuru Tangitu Trust has adopted.

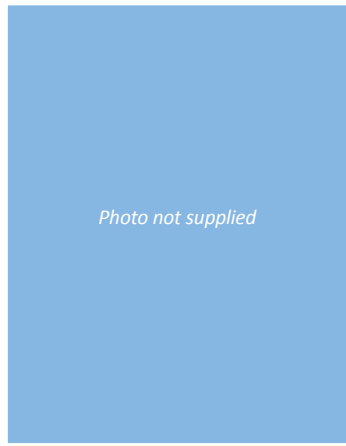
The idea of integrity and trustworthiness as a leader is embodied in the whakataukī

Ko te Amorangi ki mua

Ko te Hāpai ō ki muri

Heoi anō, he mihi aroha ki a tātou katoa.

Kerri Nuku



Nominated by: Guy Taylor, Mutu Spooner, Elizabeth Puna, Leanne Taylor, and May Karaitiana

Ngati Kahungunu, Nga Tai

I currently live in Omaha Hastings with my husband Shayne and our six children and one mokopuna.

I have a health sector background and I have worked in a range of roles as a frontline registered nurse and midwife and in managerial positions providing leadership and advocacy to influencing Maori health outcomes and service delivery.

I am the owner of a Maori nursing agency working with providers across the motu, to support the nursing workforce providing both clinical and non-clinical services. Our services range development of research, project management services to training and professional development.

I am also the Kaiwhakahaere and co governance leader for the largest nursing organisation in Aotearoa. The New Zealand Nurses Organisation (NZNO) which is the leading professional and industrial organisation for nurses in Aotearoa New Zealand, representing over 46 000 nurses, midwives, students, kaimahi hauora and health workers on a range of employment-related and professional issues. Te Runanga o Aotearoa comprising our Maori membership is the arm through which our Te Tiriti o Waitangi partnership is articulated and seeks to improve the health status of all peoples of Aotearoa through participation in health and social policy development

I have an extensive knowledge of the health sector and represent New Zealand both nationally and international within nursing and the wider health sector.

I have been a Komiti member of Maungaharuru - Tangitu Incorporation for the past eight years and have been humbled by the learning experience and the significance of ensuring our Taonga tuku iho (treasures from our ancestors) are protected. I have a strong belief in accountability, transparency and the sustainability of hapū for generations to come and believe that making sound economic decisions in the best interest of our hapū will ensure a sustainable future for us all. I believe as a Trustee I have continuously advocated for the best interests of our hapū and promote and foster the best interests of Hapū members.

CURRENT DIRECTORSHIPS

New Zealand Nurses Organisation, Kaiwhakahaere – Co Governance Leader

Hei Nursing Limited, Managing Director, Nov 2011 to present

Maungaharuru-Tangitū Trust, Trustee, April 2009 to present

Te Aute College, Trustee, May 2014 to present

Maori Relationship Board, Hawke's Bay District Health Board, Committee member

RELEVANT SKILLS

Governance Knowledge - extensive experience in private and not for profit governance leadership with demonstrated efficiencies and innovation. Established strategic planning skills with the ability to influence develop and translate policies for service implementation across organisations. I have proven and well-established strategic planning skills with the ability to develop and translate policies for service implementation across intra and interagency situations

Quality and Auditing - extensive experience in understanding, developing and auditing quality systems, including cultural responsiveness frameworks. Flexible and adaptable, but very focused on achieving desired, quality outcomes. I am a member of an Audit and Risk committee for NZNO and previously on the MTI Audit and Risk Committee.

Financial knowledge and risk management – I have a sound knowledge of financial management and Trustee for an education fund that manages scholarships and investments.

Thank you for your consideration

Naku noa na

Kerri Nuku